

# JOB OUTLOOK 2004-2014

## BALTIMORE COUNTY WORKFORCE AREA

### Occupational Highlights

Top Occupations 2014	2004 Employment	2014 Employment	2004-2014 Employment Change		2004 - 2014 Replacement Openings*
			Number	Percent	
Occupations With the Largest Employment Changes 2004-2014					
Registered Nurses	6,290	8,225	1,935	30.8	1,315
Retail Salespersons	15,930	17,595	1,665	10.5	5,790
Home Health Aides	2,750	4,300	1,545	56.4	360
Customer Service Representatives	6,100	7,550	1,450	23.8	905
General and Operations Managers	6,785	8,130	1,340	19.8	1,280
Business Operations Specialists, All Other	6,035	7,330	1,295	21.5	1,025
Janitors & Clnrs., Except Maids & Housekeeping Clnrs.	5,855	7,105	1,250	21.3	1,110
Computer Systems Analysts	5,520	6,665	1,145	20.7	625
Accountants and Auditors	3,880	4,970	1,095	28.1	730
Waiters and Waitresses	6,640	7,720	1,075	16.3	3,415
Nursing Aides, Orderlies, and Attendants	4,485	5,505	1,020	22.7	590
Receptionists and Information Clerks	4,475	5,385	910	20.3	1,100
Occupations with the Most Replacement Openings 2004-2014					
Cashiers	12,150	12,130	-20	-0.2	5,910
Retail Salespersons	15,930	17,595	1,665	10.5	5,790
Waiters and Waitresses	6,640	7,720	1,075	16.3	3,415
Combined Food Prep. & Serving Wkrs, Inc. Fast Food	5,495	6,370	875	15.9	2,380
Laborers and Freight, Stock, and Material Movers, Hand	5,705	6,175	470	8.2	1,865
Office Clerks, General	8,100	8,910	805	10.0	1,795
Stock Clerks and Order Fillers	4,675	4,300	-375	-8.0	1,730
Registered Nurses	6,290	8,225	1,935	30.8	1,315
General and Operations Managers	6,785	8,130	1,340	19.8	1,280
Secretaries, Except Legal, Medical, and Executive	6,015	6,035	25	0.3	1,150
Janitors & Clnrs., Except Maids & Housekeeping Clnrs.	5,855	7,105	1,250	21.3	1,110
Receptionists and Information Clerks	4,475	5,385	910	20.3	1,100
Occupations with the Fastest Growth Rates 2004-2014**					
Home Health Aides	2,750	4,300	1,545	56.4	360
Computer Software Engineers, Applications	1,260	1,925	665	52.8	125
Network Systems and Data Communications Analysts	720	1,100	375	52.8	85
Computer Software Engineers, Systems Software	930	1,390	460	49.5	90
Personal and Home Care Aides	1,500	2,170	670	44.7	240
Preschool Teachers, Except Special Education	830	1,185	355	42.8	100
Medical Assistants	1,560	2,210	650	41.7	290
Network and Computer Systems Administrators	730	1,030	300	41.1	80
Personal Financial Advisors	565	775	210	37.2	75
Veterinary Technologists and Technicians	475	645	170	35.8	60
Physical Therapists	525	710	180	35.2	50
Instructional Coordinators	465	620	155	33.3	70
**Occupations with 2004 employment of 450 or more					

\* Demand arising from occupational transfers and labor force separations

NOTE: Rounding of data to the nearest 5 may affect additivity

Maryland Department of Labor, Licensing and Regulation, Office of Workforce Information and Performance and Office of Labor Statistics  
September 2007

# JOB OUTLOOK 2004-2014

## BALTIMORE COUNTY WORKFORCE AREA

### Occupational Highlights

#### Top Demand Occupations by Educational Requirements 2004-2014

Occupation	Openings			Annual Wage
	Employment Change	Replacement	Total	
Bachelor's Degree or Higher				
General and Operations Managers	1,340	1,280	2,620	96,203
Accountants and Auditors	1,095	730	1,825	56,508
Computer Systems Analysts	1,145	625	1,770	82,672
Elementary School Teachers, Except Special Education	785	915	1,695	47,244
Management Analysts	515	530	1,040	70,276
Secondary School Teachers, Exc. Special & Vocational Educ.	335	575	910	46,782
Computer Software Engineers, Applications	665	125	790	70,360
Loan Officers	285	335	620	54,143
Financial Managers	330	245	570	88,763
Computer Software Engineers, Systems Software	460	90	550	80,891
Post-Secondary Award or Associate Degree				
Registered Nurses	1,935	1,315	3,250	75,874
Nursing Aides, Orderlies, and Attendants	1,020	590	1,605	26,461
Automotive Service Technicians and Mechanics	370	1,020	1,390	31,317
Fitness Trainers and Aerobics Instructors	395	355	750	31,098
Computer Support Specialists	510	230	740	41,945
Licensed Practical and Licensed Vocational Nurses	350	375	725	48,576
Real Estate Sales Agents	215	355	570	35,590
Medical Secretaries	215	330	545	29,463
Preschool Teachers, Except Special Education	355	100	450	21,298
Hairdressers, Hairstylists, and Cosmetologists	105	325	425	20,997
High School or Less				
Retail Salespersons	1,665	5,790	7,460	18,442
Cashiers	-20	5,910	5,910	17,154
Waiters and Waitresses	1,075	3,415	4,495	13,948
Combined Food Preparation & Serving Workers, Incl. Fast Food	875	2,380	3,260	16,326
Office Clerks, General	805	1,795	2,600	26,942
Janitors and Cleaners, Exc. Maids & Housekeeping Cleaners	1,250	1,110	2,360	18,452
Customer Service Representatives	1,450	905	2,355	31,942
Laborers and Freight, Stock, and Material Movers, Hand	470	1,865	2,335	22,871
Receptionists and Information Clerks	910	1,100	2,010	25,512
Home Health Aides	1,545	360	1,905	21,842